



The Code of Conduct applies to all people involved in the ESI Postdoctoral Program including Postdoctoral Candidates, research advisors, WG members, WG chairs, and program directors.

As an active participant in the ESI Postdoctoral program I must

1. Be courteous towards all persons in my behaviour and communication

This includes

1. complying with reasonable directions issued by responsible persons
2. respecting the privacy of others and information given in confidence
3. being willing to engage with views different from my own

2. Strive to act with honesty and integrity

This includes

1. refusing to initiate or engage in cheating, plagiarism or fraud
2. complying with ethical standards in research and academic practice
3. disclosing conflicts of interest
4. being willing to report academic misconduct

3. Promote the responsible exercise of academic freedom and academic judgement

This includes

1. applying structured argument and critical thought
2. forming an opinion or making a decision on the basis of evidence
3. respecting the integrity and diversity represented in this program
4. pursuing excellence

As a program participant I have the right

1. to seek a review of, or to appeal, a decision made by an officer of the program
2. to make a complaint if I believe in good faith that a breach of this Code of Conduct may have occurred



Appeals

The ESI Program team is committed to a fair and just environment for all its members and program participants.

As a participant of the ESI Postdoctoral Program you have the right to seek a review of, or to appeal, a decision made by an officer or a program body.

Appeals Process

An appeal is a process by which a candidate, advisor, or other program participant seeks a review of a decision made by a program director or a program committee.

The initial step in the process is to submit a Review Request to the official email address of the ESI Postdoctoral program.

ESI Ethics Committee

The Ethics Committee consists of the ESI Program directors and one member of the ESI Program alumni. It is chaired by one of the program directors. Its primary role is to evaluate and disposition complaints received and related to the program activities.

Within fourteen (14) days of receipt of an allegation of misconduct, the chair of the committee (program director) forwards the allegation to all the committee members and other interested parties. Committee members review the allegation complaint and express their opinion within four (4) weeks of its receipt. If necessary, the chair of the committee will solicit the opinion of external experts. Within four (4) weeks from the receipt, a final decision on the allegation will be made and sent to the parties. Occasionally, this timeframe might be prolonged depending on the complexity of the situation.